

# 1 **Draft Standard for Learning Technology—** 2 **Reusable Competency Definitions**

3 ***THIS IS A FIRST ROUGH DRAFT, IN PROGRESS***  
4 ***– FOR EDITING PREVIEW ONLY***

5  
6 Sponsored by the Learning Technology Standards Committee  
7 of the IEEE Computer Society

8  
9 Copyright © 2004 by the Institute of Electrical and Electronics Engineers, Inc.  
10 Three Park Avenue  
11 New York, NY 10016-5997, USA

12 All rights reserved. This document is an unapproved draft of a proposed IEEE Standard. As  
13 such, this document is subject to change. **USE AT YOUR OWN RISK!** Because this is an  
14 unapproved draft, this document must not be utilized for any conformance/compliance pur-  
15 poses. Permission is hereby granted for IEEE Standards Committee participants to reproduce  
16 this document for purposes of IEEE standardization activities only. Prior to submitting this  
17 document to another standards development organization for standardization activities, per-  
18 mission must first be obtained from the Manager, Standards Licensing and Contracts, IEEE  
19 Standards Activities Department. Other entities seeking permission to reproduce this docu-  
20 ment, in whole or in part, must obtain permission from the Manager, Standards Licensing and  
21 Contracts, IEEE Standards Activities Department.

22  
23 IEEE Standards Activities Department  
24 Standards Licensing and Contracts  
25 445 Hoes Lane, P.O. Box 1331  
26 Piscataway, NJ 08855-1331, USA  
27

## 28 **Abstract:**

29 This Standard defines an information model for describing, referencing, and exchanging defi-  
30 nitions of competencies, primarily in the context of online and distributed learning. In this  
31 Standard, the word competency is used in a very general sense that includes skills, knowledge,  
32 tasks, and learning outcomes. This Standard gives a way to formally represent the key charac-  
33 teristics of a competency, independent of its use in any particular context. It enables interoper-  
34 ability among learning systems that deal with competency information by providing a means  
35 for them to refer to common definitions with common meanings.

36 **Keywords:**

37 competency, competency definition, objective

38 *[NOTE: Information about IEEE LTSC P1484.11 can be found at:*39 <http://ieee.ltsc.org/wg11>40 *This note will be removed upon reaching the final draft of this IEEE document.]*41 **Introduction**42 (This introduction is not a part of P1484.20, Draft Standard for Learning Technology—Data  
43 Model for Reusable Competency Definitions.)44 This standard defines a data model for describing, referencing, and exchanging definitions of  
45 competencies, primarily in the context of online and distributed learning.46 **Participants**

47 At the time this standard was completed, the working group had the following membership:

Claude Ostyn, <i>Chair</i> Valerie Archambeau, <i>Technical Editor</i>		
Dan Rehak		
(other names to be updated)		

48 The following persons were on the balloting committee: (To be provided by IEEE editor at  
49 time of publication.)50 **Acknowledgements**51 This Standard is based on the IMS Reusable Definition of Competency or Educational Objec-  
52 tive Specification, Version 1.0, published on October 25, 2002 by the IMS Global Learning  
53 Consortium, Inc.

54

54	<b>Contents</b>	
55	<b>1. Overview</b> .....	<b>1</b>
56	1.1 Scope .....	1
57	1.2 Purpose .....	2
58	<b>2. References</b> .....	<b>3</b>
59	<b>3. Definitions</b> .....	<b>4</b>
60	3.1 Abbreviations and acronyms.....	4
61	<b>4. Conformance</b> .....	<b>5</b>
62	4.1 Data instances .....	5
63	4.5 Smallest permitted maximum values.....	5
64	<b>5. Conceptual model (informative)</b> .....	<b>6</b>
65	5.1 Functional overview .....	6
66	5.2 Data model overview.....	7
67	5.3 Taxonomies of Reusable Competency Definitions .....	8
68	<b>6. Data model</b> .....	<b>8</b>
69	6.1 Reusable Competency Definition .....	9
70	6.1.1 Identifier.....	10
71	6.1.2 Title .....	10
72	6.1.3 Description.....	11
73	6.1.4 Definition .....	11
74	6.1.5 Metadata.....	15
75	6.2 Auxiliary data types.....	17
76	6.2.5 LangString type .....	17
77	6.2.6 Long identifier type .....	18
78	<b>Annex A (informative) Bibliography</b> .....	<b>20</b>
79	<b>Annex B (informative) Sample XML Binding Schema</b> .....	<b>23</b>

80

# 80 **Draft Standard for Learning Technology—** 81 **Reusable Competency Definitions**

## 82 **1. Overview**

83 The standard for Reusable Competency Definitions (RCD) defines an information model for  
84 describing, referencing, and exchanging definitions of competencies, primarily in the context  
85 of online and distributed learning. The RCD standard provides a means to create common un-  
86 derstandings of competencies that appear as part of a learning or career plan, as learning pre-  
87 requisites, or as learning outcomes. RCD provides unique references to descriptions of compe-  
88 tencies or objectives for inclusion in other information models.

89 “Competency” is used in a very general sense to include skills, knowledge, tasks, and learning  
90 outcomes. This standard provides a way to formally represent the key characteristics of a  
91 competency, independent of its use in any particular context. It enables interoperability among  
92 learning systems that deal with competency information by providing a means for them to re-  
93 fer to common definitions with common meanings. The information model in this standard  
94 can be used to exchange these definitions between learning systems, human resource systems,  
95 learning content, competency or skills repositories, and other relevant systems (The RCD that  
96 conform to this standard are intended for interchange by machines, but the information they  
97 contain is currently intended for human interpretation).

### 98 **1.1 Scope**

99 This standard shall specify the mandatory and optional data elements that constitute a Compe-  
100 tency Definition as used in a Learning Management System, or referenced in a Competency  
101 Profile. This standard is intended to satisfy the following objectives:

102 — Provide a standardized data model for reusable Competency Definition records that  
103 can be exchanged or reused in one or more compatible systems

104 — Reconcile various existing and emerging data models into a widely acceptable model

105 — Provide a standardized way to identify the type and precision of a Competency Defini-  
106 tion

107 — Provide a unique identifier as the means to unambiguously reference reusable Com-  
108 petency Definition regardless of the setting in which this Competency Definition is stored,  
109 found, retrieved, or used. For example, metadata that describe learning content may contain a

110 reference to one or more Competency Definition records that describe the learning objectives  
111 for the content.

112 — Provide a standardized data model for additional information about a Competency  
113 Definition, such as a title, description, and source, compatible with other emerging learning  
114 asset metadata standards

115 — Provide a controlled vocabulary to express how competency definitions are semanti-  
116 cally related.

117 This standard specifically does not cover:

118 — A data format, bindings or coding, except as minimally required for the purpose of  
119 exchange between compliant implementations

120 — Quality and accuracy in the data itself, although it will describe recommended best  
121 practices. For example, this standard does not cover the quality or validation of the various  
122 parts of a learning objective statement.

123 — A competency model, or a taxonomy of competencies.

124 — How the relationships between competencies are stored in a database or learning man-  
125 agement system.

126 — Certification data models. However, Certification records can reference Competency  
127 Definitions. For example, an accredited authority may grant certificates that acknowledge that  
128 an individual meets the requirements for a particular competency.

129 — Individual competency records, as would be found in the competency profiles of indi-  
130 viduals or groups. However, such records can include references to specific Competency  
131 Definitions. For example, a competency profile for an individual may include a collection of  
132 certificates which in turn reference Competency Definitions, as well as a collection of refer-  
133 ences to the definitions for competencies to be acquired.

## 134 **1.2 Purpose**

135 The purpose of this standard is to define a universally acceptable Competency Definition  
136 model to allow the creation, exchange and reuse of Competency Definition in applications  
137 such as Learning Management Systems, Competency or Skill Gap Analysis, Learner and  
138 other Competency profiles, etc. The standard is needed because there are currently many defi-  
139 nitions of the terms "Learning Objective", "Competency" and "Skill", and very little agree-  
140 ment between how those definitions can be used to define reusable data models. This standard  
141 uses a general definition that can be semantically "tightened" or "loosened" in the data itself,  
142 while conserving the same data model regardless of how strictly a particular organization or  
143 institution requires the data to be formulated. This standard also addresses the following  
144 needs:

145

146 — A common data model that allows the building of various competency models, hierar-  
147 chies and maps (however, the definitions for such applications are outside the scope of this  
148 standard).

149 — A standard that allows persistent, long lived Competency Definitions to be created,  
150 exchanged among systems, and maintained.

151 — A standard method by which Competency Definitions can be identified as globally  
152 unique among compliant systems and repositories.

153 — A standard method to mark a superseded or obsolete Competency Definition, and to  
154 point to a more current Competency Definition.

155 — A common data model for the meta data that give a reusable Competency Definition  
156 its value in a reuse environment, such as the source of the Competency Definition, validation  
157 information, and other meta information useful to locate an objective in a repository or collec-  
158 tion.

159 — Correspondence with the Learning Objects Metadata Standard developed by a parallel  
160 group.

## 161 **2. References**

162 The following referenced documents are indispensable for the application of this standard. For  
163 dated references, only the edition cited applies. For undated references, the latest edition of the  
164 referenced document (including any amendments) applies.

165 IETF RFC 2396, "Uniform Resource Identifiers (URI): Generic Syntax," August 1998.

166 IEEE 1484-12:2002: Standard for Learning Object Metadata.

167 ISO 639-1, Code for the representation of names of languages – Part 1: Alpha-2 code.

168 ISO 639-2, Codes for the representation of names of languages – Part 2: Alpha-3 code.

169 ISO/IEC 646:1991, Information technology – ISO 7-bit coded character set for information  
170 interchange.

171 ISO 3166-1, Codes for the representation of names of countries and their subdivisions – Part  
172 1: Country codes.

173 ISO/IEC 10646-1, Information technology – Universal Multiple-Octet Coded Character Set  
174 (UCS)—Part 1: Architecture and Basic Multilingual Plane.

175 [Ed.: This may be informative; to be resolved] ISO/IEC 11404:1996, Information technology  
176 – Programming languages, their environments and system software interfaces – Language-  
177 independent datatypes.

## 178 3. Definitions

179 For purposes of this standard, the following terms and definitions apply. IEEE 100, *The Au-*  
180 *thoritative Dictionary of IEEE Standards Terms*, Seventh Edition [A3], should be referenced  
181 for terms not defined in this Clause.

182 **datatype: A property of distinct values, indicating common features of those values and**  
183 **operations on those values.**

184 **extended data element: An element of a data structure that is defined outside a standard**  
185 **and is permitted within an instance of the data structure.**

186 **LangString: A datatype that represents one or more character strings. A LangString**  
187 **value may include multiple semantically equivalent character strings, such as transla-**  
188 **tions or alternative descriptions. See also: datatype.**

189 **competency: For this Standard, a competency is defined as any form of knowledge, skill,**  
190 **attitude, ability or educational objective that can be described in a context of learning,**  
191 **education or training.**

192 **Note—The word competency here is to be interpreted in the most broad sense to include**  
193 **educational objectives (those things that are sought) and competency or competencies**  
194 **(those things that are achieved). The word “competency” is also used to include all**  
195 **classes of things that someone, or potentially something, can be competent in, although**  
196 **some communities of practice use the word with nuance, for example limiting its use to**  
197 **skill and excluding knowledge or understanding.**

198 **smallest permitted maximum: For implementation-defined values, the smallest permit-**  
199 **ted maximum value. See also: clause 4.5.**

200 **value space: The set of values for a given datatype (ISO/IEC 11404:1996).**  
201 **NOTE:—In this standard, a value space is typically enumerated outright, or defined by**  
202 **reference to another standard or specification.**

### 203 3.1 Abbreviations and acronyms

204 [Editing note: Need to order and remove acronyms not in Standard]

205 ADL Advanced Distributed Learning

206 ISO International Standards Organization

207	JTC	Joint Technical Committee
208	LTSC	Learning Technology Standards Committee
209	RDCEO	IMS Reusable Definition of Competency or Educational Objective
210	SCORM	Shareable Courseware Object Reference Model
211	W3C	World Wide Web Consortium
212	XML	Extensible Mark-up Language
213	SPM:	smallest permitted maximum
214	URI:	Uniform Resource Identifier
215	URN:	Uniform Resource Name

## 216 **4. Conformance**

217 Conformance to this standard is discussed in 4.1 – 4.5.

218 In this standard, “shall” is to be interpreted as a requirement on an implementation; “shall not”  
219 is to be interpreted as a prohibition.

### 220 **4.1 Data instances**

221 A conforming data instance shall be an instance of the data model as defined in Clause 6.1.

### 222 **4.5 Smallest permitted maximum values**

223 In this Standard, smallest permitted maximum values are defined for:

- 224 — Items with multiple values: All applications that process RCD instances shall proc-  
225 ess at least that number of entries stated. In other words: an application may impose  
226 a maximum on the number of entries it processes for a data element with multiple  
227 values, but that maximum shall not be lower than the smallest permitted maximum  
228 value.
- 229 — Data elements with type `CharacterString` or `LangString`: All applications that proc-  
230 ess RCD instances shall process at least that length for the `CharacterString` value  
231 (either directly or contained in the `LangString`) of that data element. In other words:  
232 an application may impose a maximum on the number of characters it processes for  
233 the `CharacterString` value of that data element, but that maximum shall not be lower  
234 than the smallest permitted maximum value for the data type of the data element.

235 This standard defines smallest permitted maximum (SPM) values for data elements with data  
236 types that include bag, set, and characterstring. For these data elements, an implementation  
237 that conforms to this standard shall accept and process at least that number of entries or char-  
238 acters specified by the SPM for the element and may accept and process a larger number.

239 NOTES:

240 1—The intent is for the SPM values to cover most cases.

241 2—What "processing" means in the above depends on the nature of the application.

242 3—This standard does not define any provision for how and whether a system can process more  
243 than the SPM for a particular data element.

## 244 **5. Conceptual model (informative)**

### 245 **5.1 Functional overview**

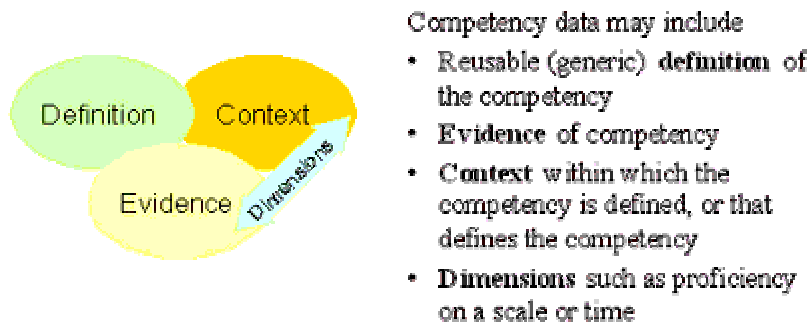
246 This Standard defines an information model for describing, referencing, and exchanging defi-  
247 nitions of competencies, primarily in the context of online and distributed learning. In this  
248 specification, the word competency is used in a very general sense that includes skills, knowl-  
249 edge, tasks, and learning outcomes. This specification gives a way to formally represent the  
250 key characteristics of a competency, independent of its use in any particular context. It enables  
251 interoperability among learning systems that deal with competency information by providing a  
252 means for them to refer to common definitions with common meanings.

253 The core information in a Reusable Competency Definition (RCD) is an unstructured textual  
254 definition of the competency that can be referenced through a globally unique identifier. This  
255 information may be refined using a user-defined model of the structure of a competency.

256 This Standard provides a means to create common understandings of competencies that ap-  
257 pear as part of a learning or career plan, as learning pre-requisites, or as learning outcomes.  
258 The information model in this specification can be used to exchange these definitions between  
259 learning systems, human resource systems, learning content, competency or skills repositories,  
260 and other relevant systems. The RCD Standard provides unique references to descriptions of  
261 competencies or objectives for inclusion in other information models.

262 The RCD instances that conform to this Standard are intended for interchange by machines,  
263 but the information they contain is currently intended for human interpretation.

264 This Standard does not address the aggregation of smaller competencies into larger competen-  
265 cies (e.g., "throws" plus "catches" equals "plays ball") and does not address how competen-  
266 cies are to be assessed, certified, recorded, or used as part of a process such as instructional  
267 design or knowledge management. It also does not specify how records of competencies asso-  
268 ciated with an individual are structured, stored, or exchanged.



269

270

**Figure 1—Reusable definition as part of competency data**

## 271 5.2 Data model overview

272 The RCD data model is minimalist and extensible. It is purposely neutral with regard to mod-  
 273 els of competencies and the use of competencies. Competencies are defined and structured in  
 274 many ways in different communities of practice (ACRL, CASAS, CPA, Mager, NOICC,  
 275 O\*Net, PASS, SCANS, TATS). This standard allows communities of practice to exchange  
 276 information according to the model they use.

277 The data model contains the following mandatory elements:

278 a) Identifier: A globally unique label that identifies this Definition of Competency or  
 279 Educational Objective. This identifier uses the same data elements as the Identifier element  
 280 defined in the IEEE LOM standard, and consists of two sub-elements: Catalog and Entry. The  
 281 Identifier is sufficient to reference the competency in any other system.


282 b) Title: A text label for the competency or objective. This is a short human-readable  
 283 name for the competency. While the Identifier provides the definitive reference to the defini-  
 284 tion, it is typically unintelligible. The Title provides a convenient alternative readable form,  
 285 but one which is not the definitive label. The Title may be repeated in multiple languages.

286 The other elements defined by the data model are optional:

287 c) Description: A human readable description of the competency. This is an optional un-  
 288 structured (opaque) “text blob” meant to be interpretable only by humans. The Description  
 289 may be repeated in multiple languages.

290 d) Definition: An optional structured description that provides a more complete defini-  
 291 tion of the competency or educational objective, usually using attributes taken from a specific  
 292 model of how a competency or educational objective should be structured or defined. Typi-  
 293 cally, such models define a competency or educational objective in terms of a “statement,  
 294 conditions, criteria,” “proficiency, criteria, indicators,” “standards, performance indicators,  
 295 outcomes,” “abilities, basic skills, content, process,” and similar sets of statements.

296 e) Metadata: Optional embedded metadata that further describe the RCD.

297  ensibility<sub>[DR1]</sub> can be achieved by defining a specific model structure within the RCD  
298 definition element, or by including elements defined by the Learning Object Metadata (LOM)  
299 Standard in the Metadata portion. However, this standard does not define a specific extension  
300 mechanism for the data model. Implementers may create additional data models for compe-  
301 tency data. Such models may be used to augment this model to support different communities  
302 of practice.

### 303 **5.3 Taxonomies of Reusable Competency Definitions**

304 There are various ways to classify competencies or educational objectives. This standard is  
305 intended to meet the simple need of referencing and cataloguing a competency or objective,  
306 not classifying it. Nonetheless, an implementation might want to include relation and classifi-  
307 cation information, which can be done through the embedding of optional metadata as speci-  
308 fied in the data model.

309 Instances of Reusable Competency Definitions can also be referenced by the nodes in a tree or  
310 other graph representing a taxonomy or ontology of competencies.

## 311 **6. Data model**

312 This Clause defines the data elements of a RCD

313 Unless noted otherwise, all components of "records" are optional in a data instance.

314 NOTES:

315 1—The use of ISO/IEC 11404 notation in the synopses in 6.1 and 6.2 is for descriptive purposes  
316 only. A complete implementation of the operations defined in ISO/IEC 11404 is not required for  
317 conformance.

318 2—The ISO/IEC 11404 notation describes the semantics of the language-independent data types  
319 across all bindings (e.g., implementation of a data type as itself, its subtypes, its subclasses, and  
320 its specializations). For example, an ISO/IEC 11404 "record" may be implemented as an SQL  
321 table row, or as an XML complexType; an ISO/IEC 11404 "characterstring" may be implemented  
322 in an encoding (ISO 646, ASCII, ISO 8859-1, UTF-8, UTF-16, UTF-32, etc.) that supports the  
323 repertoire specified in the parameter to characterstring data type.

324 3—All examples in 6.1 and 6.2 are informative and do not endorse any particular binding.

325 4—The following language-independent data types used in this standard are defined in ISO/IEC  
326 11404: bag, characterstring, record, set, state.

327 5—The labels for data elements and data types in the synopses in clauses 6.1 and 6.2 are for ref-  
328 erence only. There is no requirement that an implementation use the exact same labels, as long as  
329 the data elements and data types are semantically equivalent.

330 6—This standard does not define a specific extension mechanism for the data model. Implemen-  
 331 ters may define binding that allow additional elements, or create additional data models for com-  
 332 petency data. Such models may be used to augment this model to support different communities  
 333 of practice.

## 334 6.1 Reusable Competency Definition

### 335 Synopsis

```

336 reusable_competency_definition :
337 record
338 (
339     identifier :
340         long_identifier_type,
341     title :
342         langstring_type(1000),
343         // the parameter value is the SPM
344     description :
345         langstring_type(2000),
346         // the parameter value is the SPM
347     definition :
348         record
349         (
350             model_source:
351                 characterstring(iso-10646-1),
352                 // SPM: 1000 characters
353             statements:
354                 bag of statement_type,
355                 // SPM: 10 statement records in the bag
356         ),
357     metadata :
358         record
359         (
360             rcd_schema:
361                 characterstring(iso-10646-1),
362                 // SPM: 4 [redacted] characters[DR2]
363             rcd_schema_version:
364                 characterstring(iso-10646-1),
365                 // SPM: 1000 characters
366             additional_metadata:
367                 bag of any_type,
368                 // SPM: 10 of any type in the bag
369         ),
370 )

```

### 371 Description

372 The components of `reusable_competency_definition` are defined in 6.1.1 – 6.1.5. De-  
 373 pending on the implementation, an instance of `reusable_competency_definition` shall  
 374 include zero or more of the defined components.

375 All elements in this data model are intrinsically unordered. The order of the elements in the  
 376 data model synopses and the order of the values in a list of values bear no meaning. For ex-

377 ample, if the model includes three statements, then the order of these statements is not signifi-  
378 cant. They may appear in any order without loss of information.

379 Note—A binding may impose a particular ordering on RCD data instances that conform to that  
380 binding. Other than conformance to the binding, no significance is associated or should be in-  
381 ferred from that ordering requirement. In particular, the ordering of Statement elements in a Defi-  
382 nition is undefined.

### 383 **6.1.1 Identifier**

#### 384 **Synopsis**

```
385     identifier :  
386         long_identifier_type,
```

#### 387 **Description**

388 A globally unique label that identifies this Reusable Competency Definition. The Identifier is  
389 sufficient to reference the competency definition in any other system.

390 Subclause 6.2.1 defines long\_identifier\_type.

391 NOTE— This identifier uses the same data elements as the Identifier element defined in the IEEE  
392 LOM standard, and consists of two sub-elements: Catalogue and Entry.

### 393 **6.1.2 Title**

#### 394 **Synopsis**

```
395     title : bag of langstring_type(1000),  
396         // SPM: 20 instance of langstring_type in the bag  
397         // The parameter value is the SPM for the langstring
```

#### 398 **Description**

399 A single mandatory text label for the competency or objective. This is a short human-readable  
400 name for the competency.

401 Subclause 6.2.1 defines langstring\_type.

402 NOTES:

403 1—The Title may be repeated in multiple languages.

404 2— While the Identifier provides the definitive reference to the definition, it is typically unintel-  
 405 ligible. The Title provides a convenient alternative readable form, but one which is not the defini-  
 406 tive label. Examples: "English proficiency", "Schmiblick failure diagnostic level 4", "Demon-  
 407 strates conflict resolution skills".

### 408 6.1.3 Description

#### 409 Synopsis

```
410     description : bag of langstring_type(0[DR3]),
411         // SPM: 20 instance of langstring_type in the bag
412         // The parameter value is the SPM for the langstring
```

#### 413 Description

414 A human readable description of the competency. This is an optional unstructured (opaque)  
 415 “text blob” meant to be interpretable only by humans.

416 Subclause 6.2.1 defines langstring\_type.

417 NOTES:

418 1—The Description may be repeated in multiple languages.

419 2—The description is typically more explicative than the title. Examples: "Proficiency in written  
 420 and spoken English and use of English for meaningful oral or written expression.", "Performance  
 421 of level 4 diagnostic as specified in IETM #SCMBLK007"

### 422 6.1.4 Definition

#### 423 Synopsis

```
424     definition :
425         record
426         (
427             model_source :
428                 characterstring(iso-10646-1),
429                 // SPM: 1000 characters
430             statements :
431                 bag of statement_type,
432                 // SPM: 10 statement records in the bag
433         ),
```

#### 434 Description

435 An optional structured description that provides a more complete definition of the competency  
 436 or educational objective, usually using attributes taken from a specific model of how a compe-

437 tency or educational objective should be structured or defined. A definition shall contain at  
438 least one statement, and may multiple statements.

439 The components of definition are defined in 6.1.4.1 – 6.1.4.2.

440 NOTES:

441 1—Typically, the models that underlie the Definition define a competency or educational objec-  
442 tive in terms of “statement, conditions, criteria”, “proficiency, criteria, indicators”, “standards,  
443 performance indicators, outcomes”, “abilities, basic skills, content, process”, and similar sets of  
444 statements.

445 2—The Definition element provides a structure for including an arbitrary collection of statements  
446 that determine a competency or educational objective. The author of a RCD is free to use the  
447 Definition element in the way that best describes the competency or objective.

448 3—The best practices guide and examples in informative Annex X will illustrate potential ways  
449 to express different types of competencies, objectives, and competency or objective models using  
450 the Definition element.

#### 451 **6.1.4.1 Model source**

##### 452 **Synopsis**

```
453     model_source :
454         characterstring(iso-10646-1),
455         // SPM: 1000 characters
```

##### 456 **Description**

457 Source of the model used for the competency definition. The characters in this string shall be-  
458 long to the repertoire of ISO/IEC 10646-1:2000, as allowed by RFC 2396.

459 NOTE—The value of Model Source should be specific enough to avoid conflict with other source  
460 names; therefore it is recommended that this value be a URI. If the value of Model Source is a  
461 URI, it may point to an actual document that defines the source formally. However, this is not  
462 required. Examples: "3-part-learning-objective", "http://foo.edu/ref/los.xml".

#### 463 **6.1.4.2 Statements**

##### 464 **Synopsis**

```
465     statements:
466         bag of statement_type,
467         // SPM: 10 statement records in the bag
468
469     statement_type = record // SPM: 10 statement records in the bag
470     (
471         statement_id:
472         long_identifier_type,
```

```

473     statement_name :
474         characterstring(1000),
475     statement_text : bag of langstring_type(1000),
476         // SPM: 20 instance of langstring_type in the bag
477         // the parameter value is the SPM for the langstring
478     statement_token :
479         vocabulary_type,
480 ),

```

#### 481 **Description**

482 Each record in `statements` is a description of a single characteristic of a definition. A re-  
 483 cord of type `statement_type` shall contain one or more elements.

484 The elements of a `statement_type` record are defined in 6.1.4.2.1 – 6.1.4.2.4

485 NOTE— Although no specific element of a statement is required, a statement must contain at  
 486 least one or more of these elements. For example, a particular learning objective model requires a  
 487 list of specific statement strings, each of which has a specific name, such as “Condition”, “Per-  
 488 formance” and “Standard”; a Definition statement matching this model would use the elements  
 489 Statement Name and Statement Text.

#### 490 **6.1.4.2.1 Statement ID**

##### 491 **Synopsis**

```

492     statement_id :
493         long_identifier_type,

```

##### 494 **Description**

495 The `id` data element is a label for the interaction. This label shall be unique at least within the  
 496 scope of the content object.

497 Subclause 6.2.6 defines `long identifier type`.

498 NOTE—This standard does not specify how IDs are created, assigned, or resolved.

#### 499 **6.1.4.2.1 Statement name**

##### 500 **Synopsis**

```

501     statement_name :
502         characterstring,

```

##### 503 **Description**

504 The `id` data element is a label for the interaction. This label shall be unique at least within the  
 505 scope of the content object. Examples: "Condition", "Action", "Standard", "Outcome", "Crite-  
 506 ria"

507 NOTE—This standard does not specify how names are created, assigned, or resolved.

#### 508 **6.1.4.2.1 Statement text**

##### 509 **Synopsis**

```
510     statement_text : bag of langstring_type(1000),
511         // SPM: 20 instance of langstring_type in the bag
512         // the parameter value is the SPM for the langstring
```


##### 513 **Description**

514 An optional unstructured textual description of those aspects of the competency referred to by  
515 the Statement Name. Example: "Given a set of integer numbers in the range 1 to 49".

516 NOTE— The Statement Text may be repeated in multiple languages.

#### 517 **6.1.4.2.1 Statement token**

##### 518 **Synopsis**

```
519     statement_token :
520         vocabulary_type,
521
522          vocabulary_type = record
523
524         source:
525             characterstring(iso-10646-1),
526             // SPM: 1000 characters
527         value:
528             characterstring(iso-10646-1),
529             // SPM: 1000 characters
530     [DR4] ,
```

##### 531 **Description**

532 An optional vocabulary token, along with an identifier of the source of the vocabulary. This  
533 allows the use of controlled terms (vocabularies) instead of, or along with, free-form statement  
534 text.

535 The source element is an indication of the source of the value. It may be a URI that identifies a  
536 formal vocabulary definition. For example, "<http://www.vocabularies.org/OSList>".

537 The value element is the actual token value, from a list of tokens defined in the source. For  
538 example, "MRS\_15"

539 NOTE 1— This approach to controlled terms (vocabularies) follows that used in metadata stan-  
540 dards such as IEEE LOM. The token is just a string; it does not have to be a human language  
541 word and does not have to be meaningful. The "source" typically defines the meaning of the to-  
542 ken, either by reference to a standard or by the fact that the data in the "source" element is a URL  
543 to a human or machine-readable description of the vocabulary terms.

544 NOTE 2—This standard does not specify how vocabularies are created, assigned, or resolved.

## 545 **6.1.5 Metadata**

### 546 **Synopsis**

```

547     metadata :
548         record
549         (
550             rcd_schema:
551                 characterstring(iso-10646-1),
552                 // SPM: 1000 characters
553             rcd_schema_version:
554                 characterstring(iso-10646-1),
555                 // SPM: 1000 characters
556             additional_metadata:
557                 bag of any type,
558                 // SPM: 10 of any type in the bag
559         ),

```

### 560 **Description**

561 Embedded metadata about this RCD.

562 The components of metadata are defined in 6.1.5.1 – 6.1.5.3

### 563 **6.1.5.1 RCD schema**

#### 564 **Synopsis**

```

565     rcd_schema :
566         characterstring(iso-10646-1),
567         // SPM: 1000 characters

```

#### 568 **Description**

569 Describes the schema that defines and controls this RCD data.instance.

#### 570 **NOTES**

571 1—If this element is omitted then a value of “IEEE 1484.20” should be assumed (i.e., default interpretation of elements). Different values may be used to signal application profiles but must not be used to replicate the purpose of other elements such as Model.

574 2—This element does not describe the schema of the embedded metadata defined in 6.1.5.3.  
575 Every instance of embedded metadata, if any, should include its own schema description.

### 576 **6.1.5.2 RCD schema version**

#### 577 **Synopsis**

```
578     rcd_schema_version :  
579         characterstring(iso-10646-1),  
580         // SPM: 1000 characters
```

#### 581 **Description**

582 Describes the version of the schema described by `rcd_schema`.

583 NOTE—If this element is omitted then a value of “1.0” should be assumed.

### 584 **6.1.5.3 Additional metadata**

#### 585 **Synopsis**

```
586     additional_metadata :  
587         bag of any_type, // SPM: 10 of any type in the bag
```

#### 588 **Description**

589 Optional additional embedded Metadata describing this RCD.

590 If a metadata record is included, it is recommended that this record conform to IEEE 1484-  
591 12.1-2002: Standard for Learning Object Metadata (IEEE LOM). In such conforming records,  
592 the version of the Metadata Specification standard is given in the meta-metadata element of  
593 the metadata record.

594 NOTES:

595 1—Useful metadata defined in the IEEE LOM include additional identification as an entry in  
596 one or more catalogues, information about the author, the creation date, and the coverage (in  
597 the sense of the Dublin Core as adopted by the IEEE LOM.) The Relation element may be  
598 used to relate a definition to a prior version of the definition, and one or more Classification  
599 elements may be used to indicate where this particular definition fits in a taxonomy of compe-  
600 tencies or educational objectives.

601 2—More than one metadata record is allowed in the bag, but if there is more than one record  
602 each record should conform to a different metadata specification. An implementation must  
603 accept any metadata record that it cannot interpret, but it is not required to interpret such  
604 metadata records.

605 3—A particular binding specification or application profile may impose additional restrictions  
606 or requirements.

## 607 **6.2 Auxiliary data types**

608 The following data types are used in conjunction with the data elements described in Clause  
609 6.1.

### 610 **6.2.5 LangString type**

#### 611 **Synopsis**


```
612     type langstring_type(length) =
613         record
614         (
615             language :
616                 language_type,
617             string :
618                 characterstring(iso-10646-1)
619                 // SPM: The length parameter
620         );
```

#### 621 **Description**

622 This data type consists of a language specification for a string and the string itself.

#### 623 **Examples**

624 The following are three examples of localized strings: "Information Technology" in  
625 French, "localization" in British English, and "xxx" in Japanese hiragana.

```
626     ( "fr", "Technologies de l'information" )  [5]
627     ( "en-GB", "localisation" ),
628     ( "jp-JP-jisx208", "xxx" ),
```

#### 629 **6.2.5.1 Language**

##### 630 **Synopsis**

```
631     language :
632         characterstring(iso-646),
633         // SPM: 250 characters
```

##### 634 **Description**

635 The language data element specifies the language of the localized string. The format of this  
636 data type is a character string consisting of a required language code followed by multiple,  
637 optional, hyphen-prefixed subcodes (see examples below).

638 The following rules apply to the language code part of the character string :

- 639 – 2-letter codes are defined by ISO 639–1.
- 640 – 3-letter codes are defined by ISO 639–2.

- 641           – The value prefix "i" is reserved for registrations defined by the Internet As-  
 642           signed Numbers Authority (IANA).  
 643           – The value prefix "x" is reserved for private use.

644 The following rules apply to the first subcode part of the character string :

- 645           – 2-letter subcodes are ISO 3166–1 alpha-2 country codes.  
 646           – Subcodes of from 3 to 8 letters are registered with IANA.

647 Rules for additional subcodes are unspecified.

648 NOTE—The language code is normally given in lower case and the subcodes (if any) in upper  
 649 case. However, the values are case insensitive.

## 650 Examples

651       "en-GB"  
 652       "de"  
 653       "fr-CA"  
 654       "it"  
 655       "grc" (Ancient Greek, until 1453)  
 656       "en-US-philadelphia"  
 657       "eng-GB-cockney"  
 658       "map-PG-buin" (Austronesian - Papua New Guinea Buin)  
 659       "gem-US-pennsylvania"

## 660 6.2.5.2 String

### 661 Synopsis

```
662       string :
663            characterstring(iso-10646-1),
664            // SPM: The length parameter
```

### 665 Description

666 The `string` data element contains the text of the localized string.

## 667 6.2.6 Long identifier type

### 668 Synopsis

```
669       type long_identifier_type =
670            record (
671                catalog: characterstring(iso-10646-1),
672                // SPM: 4000 characters
673                entry: characterstring(iso-10646-1)
674                // SPM: 4000 characters
675            );
```

676 **Description**

677 This data type is an identifier (a label) that is intended to be unique within the context of usage  
678 of the RCD. The catalog and entry values shall conform to the syntax for Uniform Resource  
679 Identifiers (URIs) as defined by RFC 2396. The catalog and entry values may be concatenated  
680 as a single character string in an application profile or binding. If the catalog and entry values  
681 are concatenated, the resulting character string shall conform to the syntax for Uniform Re-  
682 source Identifiers (URIs) as defined by RFC 2396.

## 683 NOTES

684 1—This standard recommends that if an application profile or binding specifies a concatenated  
685 format for the identifier, the result be in the form of a globally unique identifier in the form of a  
686 Uniform Resource Name (URN) (see RFC 2141 [A5]).

687 *[Question: Should there be a note recommending that in practice catalog and entry lengths*  
688 *should be limited, so that the total length of a concatenated identifier would be no more than*  
689 *4000 characters?]*

690

690 **Annex A**

691 (informative)

692 **Bibliography**

693 *[Editing note: To be reformatted to use [A1] ref syntax like IEEE 1484.11.1, and reor-*  
 694 *dered/renumbered in same order as in text; anything not referenced in text to be re-*  
 695 *moved]*

696

697 [A2] IEEE 1484.11.2–2003, Standard for Learning Technology—ECMAScript Application  
 698 Programming Interface for Content to Runtime Services Communication.

699 [A3] IEEE 100, The Authoritative Dictionary of IEEE Standards Terms, Seventh Edition.

700 [A5] RFC 2141, "URN Syntax," Network Working Group, May 1997.

701 **IMSRDCEO** IMS Global Learning Consortium, Inc. (2002). IMS Reusable Defini-  
 702 tion of Competency or Educational Objective, Version 1.0

703 **A2A** <http://www.aligntoachieve.org> (Align to Achieve)

704 **ACRL** <http://www.ala.org/acrl/ilstandardlo.html> (Association of College and  
 705 Research Libraries. Information Literacy Competency Standards for  
 706 Higher Education: Standards, Performance Indicators, and Outcomes)

707 **CASAS** <http://www.casas.org/>

708 **CPA** <http://www.cpavision.org/poll/corecomp.cfm> (Core Competencies for  
 709 CPAs)

710 **HR-XML** <http://www.hr-xml.org/> (HR-XML Consortium)

711 **IMSBUND**  
 712 [http://www.imsglobal.org/implementationhandbook/imspack\\_hand](http://www.imsglobal.org/implementationhandbook/imspack_hand)  
 713 [v1p0.html](http://www.imsglobal.org/implementationhandbook/imspack_hand) (Using IMS Content Packaging to Package Instances of LIP  
 714 and Other IMS Specifications)

715 **IMSMD** <http://www.imsglobal.org/metadata/> (IMS Metadata Specification)

- 716 **IMSPLID**  
717 [http://www.imsglobal.org/implementationhandbook/imsrid\\_handv](http://www.imsglobal.org/implementationhandbook/imsrid_handv)  
718 [1p0.html](http://www.imsglobal.org/implementationhandbook/imsrid_handv), IMS Persistent, Location-Independent, Resource Identifier  
719 Implementation Handbook version 1.0
- 720 **LSDA** <http://www.lsd.org.uk/> (Learning and Skills Development Agency)
- 721 **Mager** Robert Mager, 1984. Preparing Instructional Objectives, 2nd Edition.  
722 Lake Pub. Co., Belmont, CA.
- 723 **NOCN** <http://www.nocn.org.uk/> (National Open College Network)
- 724 **NOICC** <http://www.academicinnovations.com/noicc.html> (National Occupa-  
725 tional Information Coordinating Committee: High School Student  
726 Competencies and Indicators)
- 727 **O\*NET** <http://online.onetcenter.org/> (or  
728 [http://www.access.gpo.gov/o\\_net/datadict/datadict.pdf](http://www.access.gpo.gov/o_net/datadict/datadict.pdf))
- 729 **Ostyn** <http://ltsc.ieee.org/doc/wg20/CompDefninit.doc> (Base document from  
730 P1484.20)
- 731 **PASS** <http://www.ous.edu/pass/standards/admission.html> (Oregon Profi-  
732 ciency-based Admissions Standards System)
- 733 **SCANS** <http://www.tier.net/tcenters/scans.htm> (Secretary's Commission on  
734 Achieving Necessary Skills: Competencies)
- 735 **SCORM** <http://www.adlnet.org> (ADL SCORM)
- 736 **TATS** <http://www.adtdl.army.mil/atdls.htm> (Total Army Training System)
- 737
- 738
- 739

739

## 739 **Annex B**

740 (informative)

### 741 **Sample XML Binding Schema**

742 This standard does not define any specific binding for the data model. However, related standards may reference this standard and define  
743 bindings.

744 This example illustrates existing practice using an XML schema defined by the IMS Global Learning Consortium. This XML Schema in-  
745 stance uses a different label for the root data element ("rdceo" instead of "rcd"). It is not required that an implementation of this standard use  
746 the exact same labels for data element or types labels as those used in this standard, as long as the elements and types themselves are semanti-  
747 cally equivalent.

```
748 <?xml version="1.0" encoding="UTF-8"?>
749 <xs:schema targetNamespace="http://www.imsglobal.org/xsd/imsrdceo_rootv1p0"
750   xmlns:xs="http://www.w3.org/2001/XMLSchema" xmlns="http://www.imsglobal.org/xsd/imsrdceo_rootv1p0"
751   elementFormDefault="qualified" attributeFormDefault="unqualified">
752   <xs:group name="extelement">
753     <xs:annotation>
754       <xs:documentation>extension mechanism for elements</xs:documentation>
755     </xs:annotation>
756     <xs:sequence>
757       <xs:any namespace="##other" processContents="strict" maxOccurs="unbounded"/>
758     </xs:sequence>
759   </xs:group>
760   <xs:element name="rdceo">
761     <xs:annotation>
762       <xs:documentation>A single definition of a competence, educational objective
763       etc</xs:documentation>
764     </xs:annotation>
```

```
765     <xs:complexType>
766       <xs:sequence>
767         <xs:element ref="identifier" minOccurs="1" maxOccurs="1"/>
768         <xs:element ref="title"/>
769         <xs:element ref="description" minOccurs="0"/>
770         <xs:element ref="definition" minOccurs="0" maxOccurs="unbounded"/>
771         <xs:element ref="metadata" minOccurs="0"/>
772         <xs:sequence minOccurs="0">
773           <xs:group ref="extelement"/>
774         </xs:sequence>
775       </xs:sequence>
776       <xs:anyAttribute namespace="##other" processContents="strict"/>
777     </xs:complexType>
778 </xs:element>
779 <xs:element name="langstring">
780   <xs:annotation>
781     <xs:documentation>A string in a human language</xs:documentation>
782   </xs:annotation>
783   <xs:complexType>
784     <xs:simpleContent>
785       <xs:extension base="xs:string">
786         <xs:anyAttribute namespace="##other" processContents="strict"/>
787       </xs:extension>
788     </xs:simpleContent>
789   </xs:complexType>
790 </xs:element>
791 <xs:element name="title">
792   <xs:annotation>
793     <xs:documentation>A title for the definition</xs:documentation>
794   </xs:annotation>
795   <xs:complexType>
796     <xs:sequence>
797       <xs:element ref="langstring" maxOccurs="unbounded"/>
798       <xs:sequence minOccurs="0">
799         <xs:group ref="extelement"/>
800       </xs:sequence>
801     </xs:sequence>
802   <xs:anyAttribute namespace="##other" processContents="strict"/>
```

```
803     </xs:complexType>
804 </xs:element>
805 <xs:element name="identifier">
806   <xs:annotation>
807     <xs:documentation>Catenated form of the identifier of a RDCEO</xs:documentation>
808   </xs:annotation>
809   <xs:complexType>
810     <xs:simpleContent>
811       <xs:extension base="xs:anyURI">
812         <xs:anyAttribute namespace="##other" processContents="strict"/>
813       </xs:extension>
814     </xs:simpleContent>
815   </xs:complexType>
816 </xs:element>
817 <xs:element name="description">
818   <xs:annotation>
819     <xs:documentation>A description for the definition</xs:documentation>
820   </xs:annotation>
821   <xs:complexType>
822     <xs:sequence>
823       <xs:element ref="langstring" maxOccurs="unbounded"/>
824       <xs:sequence minOccurs="0">
825         <xs:group ref="extelement"/>
826       </xs:sequence>
827     </xs:sequence>
828     <xs:anyAttribute namespace="##other" processContents="strict"/>
829   </xs:complexType>
830 </xs:element>
831 <xs:element name="definition">
832   <xs:annotation>
833     <xs:documentation>A structured form of the definition</xs:documentation>
834   </xs:annotation>
835   <xs:complexType>
836     <xs:sequence>
837       <xs:element ref="model" minOccurs="0"/>
838       <xs:element ref="statement" maxOccurs="unbounded"/>
839       <xs:sequence minOccurs="0">
840         <xs:group ref="extelement"/>
```

```

841         </xs:sequence>
842     </xs:sequence>
843     <xs:anyAttribute namespace="##other" processContents="strict"/>
844 </xs:complexType>
845 </xs:element>
846 <xs:element name="model">
847     <xs:annotation>
848         <xs:documentation>The model identification for the structured definition</xs:documentation>
849     </xs:annotation>
850     <xs:complexType>
851         <xs:simpleContent>
852             <xs:extension base="xs:string">
853                 <xs:anyAttribute namespace="##other" processContents="strict"/>
854             </xs:extension>
855         </xs:simpleContent>
856     </xs:complexType>
857 </xs:element>
858 <xs:element name="statement">
859     <xs:annotation>
860         <xs:documentation>A component part of a structured definition</xs:documentation>
861     </xs:annotation>
862     <xs:complexType>
863         <xs:sequence>
864             <xs:choice>
865                 <xs:element ref="statementtext"/>
866                 <xs:element ref="statementtoken"/>
867             </xs:choice>
868             <xs:sequence minOccurs="0">
869                 <xs:group ref="extelement"/>
870             </xs:sequence>
871         </xs:sequence>
872         <xs:attribute name="statementid" type="xs:ID"/>
873         <xs:attribute name="statementname" type="xs:string"/>
874         <xs:anyAttribute namespace="##other" processContents="strict"/>
875     </xs:complexType>
876 </xs:element>
877 <xs:element name="statementtext">
878     <xs:annotation>

```

```
879     <xs:documentation>Used for statements with free-form text</xs:documentation>
880 </xs:annotation>
881 <xs:complexType>
882   <xs:sequence>
883     <xs:element ref="langstring" maxOccurs="unbounded"/>
884     <xs:sequence minOccurs="0">
885       <xs:group ref="extelement"/>
886     </xs:sequence>
887   </xs:sequence>
888 </xs:complexType>
889 </xs:element>
890 <xs:element name="source">
891   <xs:annotation>
892     <xs:documentation>Source identification for a vocabulary token</xs:documentation>
893   </xs:annotation>
894   <xs:complexType>
895     <xs:simpleContent>
896       <xs:extension base="xs:string">
897         <xs:anyAttribute namespace="##other" processContents="strict"/>
898       </xs:extension>
899     </xs:simpleContent>
900   </xs:complexType>
901 </xs:element>
902 <xs:element name="value">
903   <xs:annotation>
904     <xs:documentation>A vocabulary token</xs:documentation>
905   </xs:annotation>
906   <xs:complexType>
907     <xs:simpleContent>
908       <xs:extension base="xs:string">
909         <xs:anyAttribute namespace="##other" processContents="strict"/>
910       </xs:extension>
911     </xs:simpleContent>
912   </xs:complexType>
913 </xs:element>
914 <xs:element name="metadata">
915   <xs:annotation>
916     <xs:documentation>A container for metadta</xs:documentation>
```

```

917     </xs:annotation>
918     <xs:complexType>
919       <xs:sequence>
920         <xs:element ref="rdceoschema" minOccurs="0"/>
921         <xs:element ref="rdceoschemaversion" minOccurs="0"/>
922         <xs:sequence minOccurs="0">
923           <xs:group ref="extelement"/>
924         </xs:sequence>
925       </xs:sequence>
926       <xs:anyAttribute namespace="##other" processContents="strict"/>
927     </xs:complexType>
928 </xs:element>
929 <xs:element name="statementtoken">
930   <xs:annotation>
931     <xs:documentation>Used for statements with token values (vocabulary use)</xs:documentation>
932   </xs:annotation>
933   <xs:complexType>
934     <xs:sequence>
935       <xs:element ref="source"/>
936       <xs:element ref="value"/>
937       <xs:sequence minOccurs="0">
938         <xs:group ref="extelement"/>
939       </xs:sequence>
940     </xs:sequence>
941     <xs:anyAttribute namespace="##other" processContents="strict"/>
942   </xs:complexType>
943 </xs:element>
944 <xs:element name="rdceoschema">
945   <xs:annotation>
946     <xs:documentation>The identity of the RDCEO schema - assumed to be IMS RDCEO if ab-
947 sent.</xs:documentation>
948   </xs:annotation>
949   <xs:complexType>
950     <xs:simpleContent>
951       <xs:extension base="xs:string">
952         <xs:anyAttribute namespace="##other" processContents="strict"/>
953       </xs:extension>
954     </xs:simpleContent>

```

```
955     </xs:complexType>
956 </xs:element>
957 <xs:element name="rdceoschemaversion">
958   <xs:annotation>
959     <xs:documentation>The version of the RDCEO schema - assumed to be 1.0 if absent</xs:documentation>
960   </xs:annotation>
961   <xs:complexType>
962     <xs:simpleContent>
963       <xs:extension base="xs:string">
964         <xs:anyAttribute namespace="##other" processContents="strict"/>
965       </xs:extension>
966     </xs:simpleContent>
967   </xs:complexType>
968 </xs:element>
969 </xs:schema>
970
```